



BVHRMA Newsletter

November 2008

Chapter #0330

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Monthly Luncheon Meeting

TOPIC: Health Plans: 2008 Legal Update

WHEN & TIME: Thurs., November 6; 11:30AM – 1PM

WHERE: College Station Conference Center

COST: \$10/member & first time guest, \$15/non-RSVP guest

SPEAKER: Monica R. Toth, Director of Compliance for Gallagher Benefit Services, Inc. Houston, TX

HR Voice

Submitted by Sarah Tobola

The vision and motto of Brazos Valley Human Resource Management Association is "to be the Voice of Human Resources in the Brazos Valley". With this year being a Presidential election year, it is even more important to help make your voice heard by voting. Regardless of your political affiliation, it is important to be actively engaged in the process.

Another way to help make your voice heard is through the SHRM HR Voice program which is available to SHRM members under the governmental affairs section of their website. Here you can write your elected officials and voice your opinions on legislation under consideration. If you feel passionately about something, you will have the contact information in order to ask your elected officials to consider sponsoring new legislation.

As a profession, the HR voice is strong!

<http://www.shrm.org/government/hrvoice/>

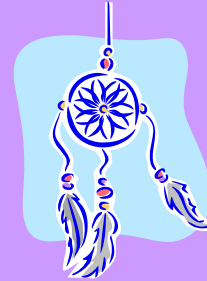


Submitted by Sarah Tobola

Congratulations to BVHRMA for being awarded a regional SHRM Foundation Scholarship for the HR Certification class we are sponsoring. Thanks to Jan Pfannstiel (our certification chair) for her efforts to rejuvenate the certification class and for submitting the award winning scholarship application. The funds received will help offset chapter cost and allow us to focus on certification initiatives for the upcoming year.

Diversity Dates

November is **National American Indian Heritage Month!**



- 1 - All Saints' Day (Christian, Roman Catholic)
- 1 - Dia de los Muertos "Day of the Dead" (Mexico, Latin America)
- 2 - All Souls' Day (Roman Catholic)
- 11 - Veteran's Day (United States)
- 12 - Birthday of Baha'u'llah (Baha'i)
- 27 - Thanksgiving (United States)

Upcoming SHRM Webcasts

Free to SHRM members

www.shrm.org/webcast

What Immigration Enforcement Means for Employers

Speaker: John R. Wilson

November 6, 2008, 2 p.m.

Getting Competencies Right: Building a Competency Strategy

Speaker: Paul Storfer

November 12, 2008, 2 p.m.

Webcast sponsored by [SAP](#)

Recruiting from Within

Speaker: Anne Nimke

November 19, 2008, 2 p.m.

Webcast sponsored by [LinkedIn](#)



2008 Calendar of Events

The last meeting for 2008 will be on
December 4.

Contact Information

www.BVHRMA.org

ikthorn@tamu.edu

SHRM & Other Events

SHRM Business Education

http://shrm.org/seminars/business_education/sandiego.asp

November 3-5, 2008

Sheraton San Diego Hotel & Marina

1380 Harbor Island Drive
San Diego, CA 92101

HR Generalist Certificate Program

<http://shrm.org/seminars/generalist/chicago2.asp>

November 6-7, 2008

The Palmer House Hilton

17 East Monroe Street
Chicago, IL 60603

<http://shrm.org/seminars/generalist/coronado.asp>

Loews Coronado Bay Resort & Spa

4000 Loews Coronado Bay Road
Coronado, CA 92118



Daylight Saving Time
ends November 2nd

