

BVHRMA
Board Meeting Minutes: March 24, 2010
12:00 PM – 1:00 PM
John B. Connally Building

Members Present: Krystal Broussard
Amber Crawford
Liz Galvan
Geanna Kincannon
Katherine Kleemann
Stacy Overby
Michael Roth
Tara Seely
Sarah Tobola
Cheryl Young

Cheryl called the meeting to order at 12:00 PM.

I. **Treasurer – Financial Update**

We have recently received a \$465 direct deposit from SHRM. A list of members still needing to pay dues was reviewed. We currently have 118 members and that includes the members who still have dues outstanding. The Board also decided to continue the relationship with Synergy Management Solutions, Inc.

II. **HR Award Recognition**

The Board agreed that Sarah should move forward with the Building Value HR Award. Sarah felt we would send the nomination information out around late September or early October.

III. **SHRM Initiatives**

Cheryl asked that the Board give updates on any SHRM Initiatives in relation to the SHAPE Program. The following updates were given:

- Geanna is continuing to work on the member-at-large listing and new member orientation PowerPoint presentation.
- The certification class is progressing well. There have been some facilitators to volunteer to teach modules. Next steps are finding a location and applying for recertification credits for members that are already certified.

IV. **Chapter By-Laws**

The Board discussed changes to the bylaws. Cheryl will add a statement about term limits that will allow the Board to extend them, if needed. Once this change is made, Cheryl will submit the bylaws to our field director. After submission, the turn around time is about 3 weeks.

V. **Incentives for Board Members**

VI. **Chapter Update**

The following Board Member Reports were given:

President Elect: We should consider adding HR Southwest registration information to our monthly newsletter. Tara feels it was added, but will double check to ensure a link was placed within the newsletter.

Vice President Programs: Katherine will not be in attendance at our April meeting and has requested help in greeting the speaker. Stacy has agreed to assist in this task. Katherine also passed along the HRCI number (57618) for our April program.

Vice President Membership: Geanna has found “Chapter Leader” ribbons that can be added to the bottom of our badges to help further market the board. The Board has agreed to allow Geanna to add these ribbons to the bottom of our badges. We also discussed different options for the badges to make the process less tedious.

Secretary: The minutes from our 2.25.10 meeting were approved by the Board.

Certification: The April 13th job fair has 7 volunteers thus far. An additional volunteer is needed for each of the last two shifts. The shifts are 1:45 pm – 3:15 pm, 3:00 pm – 4:30 pm, and 4:15 pm – 6:00 pm.

Legislation: Mike suggested alerting chapter members about the HR Voice feature on shrm.org. Mike may prepare something for the May chapter meeting to present to the membership.

Student Liaison: The Board decided to continue the college invite to HR Southwest to our student chapter. Stacy will contact Dr. Zimmerman for a list of current HR students so that we may update our member roster.

Newsletter: Tara may need help with the newsletter in the last quarter of the year. An announcement will be made at the monthly meeting to solicit interest in helping.

VII. **Board Meetings**

Our next meeting will be on April 29, 2010 at 11:30 AM.

Meeting adjourned at 1:00 PM

Submitted by Amber J. Crawford, Secretary